

Career Technical Education (CTE) Teacher Salary Schedule
Effective 7/1/2023

(All Schedules are paid in 11 monthly payments)

CTE Salary for members hired prior to November 30, 2022 will be paid at their current rate until the salary schedule meets or exceeds their contracted rate of pay according to the schedule below:

Column 1	Column 2	Column 3	Column 4
\$ 5,543.83	\$ 6,863.11	\$ 7,468.59	\$ 8,072.32

CTE Teachers employed after November 30, 2022 will follow the new schedule below:

Years of Educational Service	<u>Column Pre A</u> <u>Industry Experience Only</u>	<u>Column A</u> <u>(BA/BS + Industry Experience)</u>
1	\$ 5,237.34	\$ 5,476.53
2	\$ 5,487.42	\$ 5,726.62
3	\$ 5,742.87	\$ 5,982.07
4	\$ 6,013.02	\$ 6,252.21
5	\$ 6,292.51	\$ 6,531.71
6	\$ 6,588.07	\$ 6,827.27
7	\$ 6,895.70	\$ 7,134.90
8		\$ 7,455.85

EXPLANATORY NOTES

1. Experience Credit: A maximum of 7 years of acceptable full-time industry and/or full time CTE teaching experience outside the Covina-Valley Unified School District will be recognized on this Schedule.
2. Degrees: BA refers to a bachelor's degree from an accredited institution in a field pertinent to the position.
3. Credentials: Placement on the teacher salary schedule requires possession of a regular California credential valid for the grade level and/or subject(s) taught, or service rendered. A regular credential is defined as one of the following: Life, Clear, Professional Clear, or Preliminary credential.