

Salary Schedule A
School Psychologists
Effective July 1, 2023

| Step | School Psychologist Annual | Bilingual School Psychologist Annual | Board Certified Behavior Analyst Annual |
|------|----------------------------|--------------------------------------|---|
| 1 | \$107,513.01 | \$110,263.01 | \$111,068.32 |
| 2 | \$111,330.67 | \$114,080.67 | \$115,012.26 |
| 3 | \$115,252.17 | \$118,002.17 | \$119,063.34 |
| 4 | \$119,339.22 | \$122,089.22 | \$123,285.58 |
| *5 | \$123,530.77 | \$126,280.77 | \$127,615.84 |
| 8 | \$126,458.09 | \$129,208.09 | \$130,639.85 |
| 10 | \$129,653.15 | \$132,403.15 | \$133,940.62 |

*A maximum of four years' experience at a level comparable to the position sought will be recognized. This could result in initial placement on the fifth step.

Longevity Pay

Longevity pay shall apply only to unit members who have had service in the Covina-Valley Unified School District and its predecessors, the Covina School District, and/or the Covina Union High School District. Longevity pay will only be for regular assignments; summer school and all extra pay assignments are excluded.

Longevity pay shall be applied as follows (D-5):

| At the beginning of the: | |
|--------------------------|----------|
| 15th year | \$288.88 |
| 20th year | \$425.92 |
| 25th year | \$559.25 |
| 30th year | \$697.51 |
| 35th year | \$833.31 |

Additional Assignment Pay

All extra hours or assignments require administrator approval prior to doing the work or they will not be paid. All summer, hourly, or replacement services will be-compensated at their current daily rate of pay, prorated hourly.

Annual Stipend

A stipend of \$1,540.69 annually will be paid to each school psychologist in eleven (11) equal monthly payments. The stipend will be prorated for unit members working less than a full-time assignment and will be paid in eleven (11) equal monthly payments.