

Children's Center Teachers' Monthly Salary Schedule – Effective July 1, 2023

	Steps for 12 month Teachers									
Classification	A		B		C		D		E	
	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)
Teacher I (100)	3,443.14	19.87	3,667.91	21.17	3,911.91	22.57	4,167.49	24.06	4,439.75	25.61
Teacher II (101)	3,667.91	21.17	3,911.91	22.57	4,167.49	24.06	4,439.75	25.61	4,736.42	27.33
Teacher III (102)	3,911.91	22.57	4,167.49	24.06	4,439.75	25.61	4,736.42	27.33	5,053.65	29.18
Teacher IV (103)	4,110.97	23.73	4,376.82	25.28	4,667.07	26.93	4,979.15	28.73	5,297.65	30.57
	A+15 yrs. Long.		B+15 yrs. long.		C+15 yrs. long.		D+15 yrs. long.		E+15 yrs. long.	
Teacher I (200)	3,628.09	20.94	3,852.85	22.23	4,096.86	23.65	4,352.44	25.11	4,624.69	26.69
Teacher II (201)	3,852.85	22.23	4,096.86	23.65	4,352.44	25.11	4,624.69	26.69	4,922.65	28.39
Teacher III (202)	4,096.86	23.65	4,352.44	25.11	4,624.69	26.69	4,922.65	28.39	5,238.57	30.24
Teacher IV (203)	4,295.91	24.80	4,561.77	26.33	4,852.00	28.00	5,164.10	29.80	5,482.60	31.65
	A+20 yrs. Long.		B+20 yrs. long.		C+20 yrs. long.		D+20 yrs. long.		E+20 yrs. long.	
Teacher I (300)	3,703.88	21.38	3,928.60	22.67	4,172.63	24.09	4,426.92	25.54	4,700.47	27.13
Teacher II (301)	3,928.60	22.67	4,172.63	24.09	4,426.92	25.54	4,700.47	27.13	4,997.14	28.84
Teacher III (302)	4,172.63	24.09	4,426.92	25.54	4,700.47	27.13	4,997.14	28.84	5,314.35	30.66
Teacher IV (303)	4,371.70	25.22	4,637.53	26.76	4,927.77	28.43	5,239.85	30.24	5,558.35	32.09

	Steps for 12 month Lead Teachers									
Classification	A		B		C		D		E	
	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)
Lead Teacher I 104	4,039.05	23.29	4,515.53	26.05	4,588.73	26.49	4,885.40	28.21	5,210.33	30.06
Lead Teacher II 105	4,302.35	24.82	4,588.73	26.49	4,885.40	28.21	5,210.33	30.06	5,553.23	32.05
Lead Teacher III 106	4,515.53	26.05	4,810.90	27.77	5,128.12	29.59	5,469.76	31.59	5,829.34	33.63
	A+15 yrs. Long.		B+ 15 yrs. long.		C+15 yrs. long.		D+15 yrs. long.		E+15 yrs. long.	
Lead Teacher I 204	4,224.00	24.37	4,701.76	27.13	4,773.67	27.56	5,070.32	29.25	5,395.26	31.12
Lead Teacher II 205	4,487.28	25.90	4,773.67	27.56	5,070.32	29.25	5,395.26	31.12	5,738.16	33.12
Lead Teacher III 206	4,701.76	27.13	4,995.85	28.80	5,314.35	30.66	5,654.68	32.62	6,014.28	34.71

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	A+20 yrs. Long.		B+20 yrs. long.		C+20 yrs. long.		D+20 yrs. long.		E+20 yrs. long.	
Lead Teacher I 304	4,299.77	24.81	4,776.24	27.57	4,849.43	27.99	5,146.11	29.68	5,471.03	31.59
Lead Teacher II 305	4,561.77	26.33	4,849.43	27.99	5,146.11	29.68	5,471.03	31.59	5,813.93	33.54
Lead Teacher III 306	4,776.24	27.57	5,071.62	29.26	5,388.83	31.08	5,730.46	33.08	6,090.05	35.14

	Steps for 11 month Teachers									
Classification	A		B		C		D		E	
	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)
Teacher I (400)	3,131.07	19.87	3,334.00	21.17	3,556.18	22.57	3,787.36	24.06	4,035.22	25.61
Teacher II (401)	3,334.00	21.17	3,556.18	22.57	3,787.36	24.06	4,035.22	25.61	4,307.47	27.33
Teacher III (402)	3,556.18	22.57	3,787.36	24.06	4,035.22	25.61	4,307.47	27.33	4,593.85	29.18
Teacher IV (403)	3,738.53	23.73	3,979.99	25.28	4,240.69	26.93	4,525.80	28.73	4,816.06	30.57
	A+15 yrs. Long.		B+15 yrs. long.		C+15 yrs. long.		D+15 yrs. long.		E+15 yrs. long.	
Teacher I (500)	3,300.61	20.94	3,502.23	22.23	3,724.41	23.65	3,956.86	25.11	4,203.45	26.69
Teacher II (501)	3,502.23	22.23	3,724.41	23.65	3,956.86	25.11	4,203.45	26.69	4,477.00	28.39
Teacher III (502)	3,724.41	23.65	3,956.86	25.11	4,203.45	26.69	4,477.00	28.39	4,763.40	30.24
Teacher IV (503)	3,908.07	24.80	4,149.52	26.33	4,410.21	28.00	4,694.04	29.80	4,985.58	31.65
	A+20 yrs. Long.		B+20 yrs. long.		C+20 yrs. long.		D+20 yrs. long.		E+20 yrs. long.	
Teacher I (600)	3,367.39	21.38	3,570.29	22.67	3,792.48	24.09	4,023.65	25.54	4,271.52	27.13
Teacher II (601)	3,570.29	22.67	3,792.48	24.09	4,023.65	25.54	4,271.52	27.13	4,543.78	28.84
Teacher III (602)	3,792.48	24.09	4,023.65	25.54	4,271.52	27.13	4,543.78	28.84	4,831.47	30.66
Teacher IV (603)	3,974.84	25.22	4,217.57	26.76	4,478.29	28.43	4,762.09	30.24	5,053.65	32.09

Children's Center Teachers' Monthly Salary Schedule – Effective July 1, 2023

Classification	Steps for 11 month Lead Teachers									
	A		B		C		D		E	
	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)	Mo. (\$)	Hr. (\$)
Lead Teacher I 404	3,670.47	23.29	4,104.57	26.05	4,172.63	26.49	4,441.04	28.21	4,735.15	30.06
Lead Teacher II 405	3,910.64	24.82	4,172.63	26.49	4,441.04	28.21	4,735.15	30.06	5,047.22	32.05
Lead Teacher III 406	4,104.57	26.05	4,374.25	27.77	4,664.50	29.59	4,971.44	31.59	5,301.50	33.63
	A+15 yrs. Long.		B+ 15 yrs. long.		C+15 yrs. long.		D+15 yrs. long.		E+15 yrs. long.	
Lead Teacher I 504	3,840.01	24.37	4,274.09	27.13	4,340.85	27.56	4,610.57	29.25	4,904.67	31.12
Lead Teacher II 505	4,080.15	25.90	4,340.85	27.56	4,610.57	29.25	4,904.67	31.12	5,216.76	33.12
Lead Teacher III 506	4,274.09	27.13	4,543.78	28.80	4,834.04	30.66	5,140.96	32.62	5,471.03	34.71
	A+20 yrs. Long.		B+20 yrs. long.		C+20 yrs. long.		D+20 yrs. long.		E+20 yrs. long.	
Lead Teacher I 604	3,908.07	24.81	4,340.85	27.57	4,408.93	27.99	4,677.35	29.68	4,972.72	31.59
Lead Teacher II 605	4,146.94	26.33	4,408.93	27.99	4,677.35	29.68	4,972.72	31.59	5,284.82	33.54
Lead Teacher III 606	4,340.85	27.57	4,611.86	29.26	4,900.82	31.08	5,207.75	33.08	5,539.10	35.14

- a. Longevity pay shall be granted to Children's Center teachers:
 - (1) upon completion of sufficient years of service in the Covina-Valley Unified School District;
 - (2) for paid service in the unit member's regular position only, excluding temporary, substitute and all other extra pay assignments.
- b. Longevity pay shall be granted to unit members occupying full-time positions by increasing their regular monthly salary as follows (incorporated in previous pages of salary schedule):
 - (1) \$183.95 beginning in the first month of the 15th year of District service.
 - (2) \$260.49 beginning in the first month of the 20th year of District service.
- c. Unit members occupying part-time positions shall be granted longevity pay prorated on their scheduled workday and workweek as it compares to the regular 8-hour day and 40-hour week standard.
- d. Years of service shall be counted in the aggregate except that any service rendered prior to a break in service of 39 months or more from the last day of paid service in a probationary or permanent certificated position shall not be counted.

Educational Requirements

Teacher I: Under 60 semester hours
 Teacher II: 60-89 semester hours
 Teacher III: 90 semester hours
 Teacher IV BA+ Regular Permit

Lead Teacher I: 60-89 semester hours
 Lead Teacher II: 90 semester hours
 Lead Teacher III: BA+ Regular Permit